

ENGAGE



*A diverse and inclusive region
is the KEY to our future.*

Diversity and Inclusion Survey is launched by the Northwest Arkansas Council and U of A Center for Business and Economic Research + **IDEALS Institute** launched by U of A's Office for Diversity and Inclusion to serve as a hub for diversity and inclusion efforts in the state + **TRUE NWA** launches community cohort initiative for 30 local organizations around DEI + **Facing Bias & Racial Equity Workshops** draw 500 regional participants + **Rogers Lowell Area Chamber of Commerce** creates DEI Council and DEI training program + **The City of Springdale** hires Welcoming Coordinator and launches Welcoming Communities program + **U.S. Senate passes resolution** recognizing importance of Marshallese community and expands its access to public benefits + **Greater Bentonville Area Chamber of Commerce** launches CRAFT Professional Development DEI Series and partnership with Venture Noire to do minority-focused entrepreneurial programming + **The City of Fayetteville** creates an online Immigrant Welcoming Hub + **The City of Bella Vista** devotes section in its library to New Americans + **Arvest Bank** hired its first D&I Officer + **University of Arkansas Poll** measures public perception of diversity and inclusion as it relates to the economy and the workplace + EngageNWA joins **2020 Census State Complete Count Committee (CCC)** and Springdale, Fayetteville, Bentonville, Siloam Springs, Bella Vista, and Rogers develop their own CCCs + **CanopyNWA** hosts 10 workshops for new residents on community and government resources + **Teen Action & Support Network and Arkansas Coalition of Marshallese** launch partnership to provide parenting classes



2018-2019 Highlights